

**SARANAC LAKE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
Wednesday, December 7, 2022
High School Library ~ 5:30 p.m.**

Minutes

Board Attendees: Mark Farmer, Nancy Bernstein, Justin Garwood, Joe Henderson, Zach Randolph, and Tori Thurston.

Other in Attendance: Erika Bezio, Melissa Butler, Josh Dann, Diane Fox, Gina Pollock, Cindy Moody, Bryan Munn, Suzanne Nicholas, Amy Spicer, student representatives Awa Kujabi and Elijah Schneck, and Eric Bennett, Linda Broussou, Mark Martin, Carla Navarra, Markus Navarra, and Mike Navarra.

- 1. Meeting began at 5:32pm with the Call to Order and Pledge of Allegiance.**
- 2. Agenda Acceptance** – Motion by Joe Henderson, seconded Nancy. Approved 6/o/o
- 3. Consent Agenda** - Motion by Justin, seconded by Zach. Approved 6/o/o
 - a. **Minutes**
 1. Acceptance of the minutes of the Regular Meeting of 11-16-2022.
 - b. **Resolutions Recommended by the Superintendent**

Resolution No. 054-2022 Authorizing Appointments and Changes to Positions in School District Service.

 1. Teaching
 - A. Approval of the second year of Parental Leave (Article XV Section D of the SLTA contract) for **Shannon Bromley**, with leave beginning on December 6, 2022 and continuing through the remainder of the 2022-2023 school year. This leave is without pay or increment.
 - B. Appointment of the following extracurricular positions for the 2022-23 school year:
 - a. **Cecile MacFarlane** - Farm to School Coordinator (Title Grant Funded: \$21.43/hr., up to 160 hours through 08-31-2022)
 - b. **Zach Dupree** - MS Robotics Co-Advisor (Title I Basic Grant Funded: \$1,077)
 - c. **Matthew Crumrine** - MS Robotics Co-Advisor (Title I Basic Grant Funded: \$1,077)
 - C. It is the recommendation of the Superintendent that the following individuals be appointed to Substitute Teaching Positions. Salary per the 2022-23 Extra Pay and Substitute Rates Schedule:
 - a. **Daryl Roberts** - Teaching Assistant and Teacher
 - b. **Gracie O'Hare** - *Teaching Assistant and Teacher*
 - c. **Wallace Campbell** - *Teaching Assistant and Teacher*
 2. Athletics
 - A. Appointment of the following HS Flexcoach for the 2022-23 school year.
 - a. **Marla McGinnis** - Indoor Track
 - B. Appointment of the following volunteers for the 2022-23 school year.
 - a. **Donnie Ecret** - Varsity Baseball
 - b. **Nicholas McCabe** - Varsity Baseball
 - c. **Benjamin Munn** - Varsity Baseball
 - C. Appointment of the following Middle School Coaches for the 2023-2024 school year. Salary for per the SLTA contract.
 - a. **Brad Varner** - Modified Cross Country Head Coach
 - b. **Cy Ellsworth** - Modified Football Head Coach
 - c. **TBD** - Modified Football Assistant Coach
 - d. **Laura Holmes** - Modified Girls Soccer Head Coach (2 positions)
 - e. **Darryl Crist** - Modified Girls Soccer Head Coach (2 positions)
 - f. **Michael Williams** - Modified Boys Soccer Head Coach
 - g. **Megan Czadeck** - Modified Volleyball Head Coach

- D. Appointment of the following High School Coaches for the 2023-2024 school year. Salary for per the SLTA contract.
- William Peer** - Varsity Cross Country Head Coach
 - Elizabeth Ash** - Varsity Cross Country Assistant Coach
 - Eric Bennett** - Varsity Football Head Coach
 - Sean Ryan** - Varsity Football Assistant Coach
 - Forrest Morgan** - Varsity Football Assistant Coach
 - Chad Harvey** - JV Football Head Coach
 - Wade Montroy** - JV Football Assistant Coach
 - Jason Wamsganz** - Varsity Girls Soccer Head Coach
 - Bill Wilson** - JV Girls Soccer Head Coach
 - Brad Rafferty** - Varsity Boys Soccer Head Coach
 - TBD** - JV Boys Soccer Head Coach
 - TBD** - Varsity Volleyball Head Coach
 - TBD** - JV Volleyball Head Coach
 - James Thomsen** - Fall Fitness Center
3. Non-Instructional
- Provisional probationary appointment of **Annette Karger** to the position of full-time (7.5 hours per day) Senior Typist, effective 12/06/2022, with probation beginning 12/06/2022 and anticipated to continue until 12/05/2023. Successful passage of the Civil Service Exam is required before a permanent appointment may be granted. Salary for the 2022-23 school year is \$16.64/hr.
 - Accept the Resignation of **Kathleen Peer**, Bus Monitor, effective as of the close of business on 12/23/2022.
 - Probationary appointment of **Alexa (Clark) Ziemer** to the position of full – time (7 hours per day, for the 2022-2023 school year) Classroom Aide, effective 12/7/2022, with probation beginning 12/7/2022 and anticipated to continue until 12/6/2023. Salary for the 2022-2023 school year is \$16.64 per hour.
 - It is the recommendation of the Superintendent that the following individuals be appointed to Non-Instructional Substitute Positions. Salary per the 2022-23 Extra Pay and Substitute Rates Schedule:
 - Jennifer Clark** - Aide, Sr. Typist
- d. Authorizing student placements recommended by the Committee on Special Education at its meetings on 11/10/22, 11/14/22, 11/15/22, 11/18/22, 11/22/22, 11/28/22.
- e. **Resolution No. 055-2022** Authorizing the District to Participate in CEWW BOCES Summer School 2023.
- WHEREAS**, the Saranac Lake Central School District and its Board of Education have consistently appreciated, relied upon and subscribed to this region's Board of Cooperative Educational Services (BOCES) shared services for special education summer programming, on behalf of particular students who have individual education plans (IEPs) calling for such specialized services, and
- WHEREAS**, this region's BOCES has the specialized administrative staff, program staff, facilities, expertise and general mission to provide for such services that are generally not feasible for individual component school districts to implement as efficiently and cost-effectively, as the BOCES offers this service on a shared basis for area school districts and their Boards of Education; and
- WHEREAS**, the Saranac Lake Central School District cannot provide special education school-age summer school services in a more cost-effective manner than BOCES, due to the ability of BOCES to offer and provide services to multiple districts who are able to share costs; therefore;
- BE IT RESOLVED** that the Saranac Lake Central School District intends to participate in the 2023 Special Education School-Age Summer School, and agrees to pay the actual CEWW BOCES costs for the 2023 summer school; and

BE IT FURTHER RESOLVED, that no later than February 1, 2023, the Clerk of the Board shall notify the CEWW BOCES in writing of the District's commitment as described herein and the District's intent to participate in the 2023 Special Education School-Age Summer School. A copy of this adopted resolution is to be provided to the CEWW BOCES and its District Superintendent.

- f. **Resolution No. 056-2022** Approving a contract by and between the Saranac Lake Central School and Ashley Garwood for Occupational Therapy Services at the rate of \$80/hr for up to 5 hours per week for the 2022-23 school year.

4. Public Comment (Please be aware of public comment guidelines.)

Mike Navarra, Markus Navarr, and Carla Navarra addressed the Board during public comment.

5. Financial Report

- a. Financial Report
- b. **Resolution No. 057-2022** Authorizing the Budget Transfer Report as presented by the School Business Executive. Motion by Tori, second by Joe. Approved 6/o/o
- c. **Audit** – The audit is very close to being completed.

6. Unfinished Business

- a. Energy Performance Contract
Resolution No. 058-2022 Approving a contract by and between the Saranac Lake Central School District and Danforth for the completion of a 120-day Detailed Energy Audit/Investment Grade Audit. Motion by Nancy, second by Tori. Approved 6/o/o
- b. Discussion of Policy 1741 - Home Instructed Students
Policy committee recommends allowing homeschool student participation in extracurricular activities that had limited/competitive spots with preferential treatment for district students. Expected first read next meeting on updated policy.
- c. **Resolution No. 059-2022** Adopting the following Board of Education policies. Motion by Joe second by Nancy. Approved 6/o/o
5100 Student Attendance
5300.30 Prohibited Student Conduct
5500-R Student Records Regulation
8635 Information and Data Privacy, Security, Breach, and Notification
8635-R Information and Data Privacy, Security, Breach, and Notification
Regulation
8635-E Parents' Bill of Rights for Information and Data Privacy

7. New Business

- a. 1st Reading of the following Board of Education Policy: Therapy Animals in Schools
- b. Filling Vacant BOE Seat
Board discussed the options available to fill the vacant Board seat. It is decided that a public announcement will be made asking the community to send letters of interest by 12/20/2022 with the review of applicants and a possible appointment at the 12/21/22 meeting.
- c. Election of Vice President
Mark opened the floor for nominations – Justin nominated Nancy, Joe seconded. No other nominations put forth. Approved 5/o/1 (Zach abstains)
- d. Committee Appointments
Board reviewed open positions on various committees and liaison roles.

8. Reports

a. Superintendent –

- Board Retreat on December 14, 5-8pm in Board room at SLHS. No action will be taken.

b. Administrative/Supervisory

Josh Dann –

- The HS recognized 20 students for awards breakfast and parents
- HS Holiday concert is scheduled for Dec 19, 7pm.
- Alumni connection event to be held December 20th

Amy Spicer –

- Parent teacher conferences completed
- Science classes traveled to Northwoods School hub for guest speaker.
- Fall wellness day went well, Took MS students to HS guest speaker Mike Vennie who talked about mental health and drug abuse
- Positivity project going well with 48 students recognized

Bryan Munn –

- Senior typist new hire very much needed
- K-2 concert Dec 20 9am and 6pm After school programs are going great.

Melissa Butler –

- DEI work through Curriculum last month was “representation matters”
- Full planning mode for march 16/17 PD days

Erika Bezio –]

- Holiday baskets being given out on December 16 – 60 families have asked for meals
- Casella Waste assisted with funding donated meals
- Winter coats donated by a community member from the Village Mercantile, and
- Toys for tots will be here as well on that day to give out toys

Suzanne –

- DEI committee looked at data correlation between 504 and IEPs and free and those that qualify for reduced lunch

d. Committee/Liaison/Student Representative

Elijah/Awa –

- Tyler Jorge 2018 Olympian curler – very fun.
- Musical auditions for this years musical “Damn Yankees” taking place next week.
- Red Cross blood drive went well
- Upward bound recruitment began

Nancy –

- DEI committee meeting last Thursday and the administration team attended
- Working to aligning diversity policy with community school pillars
- Bloomingdale school concert is Dec 13 at 10am and 6pm.

Justin –

- Logo Mascot meeting this Monday at 630pm virtually

Joe –

- Signed up to go to Albany for NYSSBA Lobby Day and Tori might join

Zach –

- Student engagement has a DEI focus
- Aligning professional development
- Teachers have been open and willing to participate

Tori –

- Attended DEI meeting
- Participated in NYSSBA webinar for state budget preview

Mark –

- Spoke with Athletic Director Forrest Morgan – winter sports in full swing
- Banners in gym to be modified
- Attended curling event students referenced – students had fun. Curling kits are legacy items, so we are able to keep them

9. Motion to move into Executive Session at 6:42pm by Joe, second by Tori.

Approved 6/0/0

Reason – F. The medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;

Motion to end Executive Session at 7:00pm by Zach, Second by Joe. Approved 6/0/0

Motion to Adjourn at 7:02pm by Nancy, Second by Justin. Approved 6/1/0

Respectfully Submitted By:

Gina Pollock
Clerk, Board of Education